

First Aid At Work

The recommendations for First Aid change on 1st October 2009.

The HSE have announced that in the future there will be three First Aid Courses

1. **First Aid at Work** – a minimum of 18 hours (3 days) - requalification – a minimum of 12 hours (2 days), every 3 years
2. **Emergency First Aid at Work** – a minimum of 6 hours, every 3 years
3. **Annual Refresher Courses** of 3 hours (½ day) should be available but are not mandatory

They have suggested that a risk assessment may show that, in low-risk businesses (offices, shops, banks, etc), a First Aider with the Emergency First Aid Course may be sufficient.

Basically after 1st October

1. The existing 24 hours First Aid at Work Course is reduced to 18 hours.
2. The existing Appointed Persons 4 hour course is increased to 6 hours and called 'Emergency First Aid at Work' but the participant will now be recognised as a First Aider

Your club will have to carry out a **Risk Assessment** to identify the types of First Aider required. We suggest

Greenkeeping : some areas of medium to high risk – a First Aid at Work First Aider is required during working hours.

Kitchen : area is of medium to high risk – a First Aid at Work First aider is required during working hours.

All other areas are low risk and only require a first aider to Emergency First Aid Standard.

We would advise that the time taken for the Ambulance to reach the patient is also considered – if the time is under 10 minutes, I would be happy with an Emergency First Aider but at 20 minutes I'd rather have a full First Aid at Work First Aider!



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July/ August 2009 Newsletter

Audit Visits

Do you want me to carry out an annual visit at your golf club? As you know I leave the organisation of these visits to you – some want visits twice a year, some annually, some not at all. Your choice!

If you want me to visit please phone me or drop me an Email and we can arrange a day.

August Interim Update of the MHS-golf Program

There have been some important changes in health & safety which are reflected in the six month update of the Program. Please download the August update of the MHS-golf program from

www.dshearer.co.uk/mhsgolf.htm

The password for both the page and the program is **vinegar**

NB On this copy of the MHS-golf Program, you will have to enter your club name etc in the information page of each Excel file.

The full update on disc will be sent out as usual in Jan/Feb 2010

August Interim Update of the MHS-golf Program/ continued

There are several things to look out for in the update:

1. We have also included in the update a new **Step by Step approach** to H&S in your club. In the Pesticide COSHH Assessments, there is also a Step by Step approach. The other Risk Assessment Step by Step notes are being worked on! This should help you if you are having problems on 'where to start!'
2. **We have included a full Safety Audit** – found in Section 6 Manager Forms Checklists – check through it to ensure you have everything covered.
3. In the last 6 weeks we have been updating the **COSHH Assessments on Pesticides**. This includes the new 'Rescue' Herbicide from Syngenta

Things to look out for :

- The new index allows you to filter the list to show **only the products you use**
- The following **Pesticides must be used by the end of this season (30/11/2009)**
 - Bastion T
 - Clovotox
 - Supertox 30
- The other thing to look out for is the **MAPP Number** of any pesticides bought before this year. Some pesticides have been reviewed and given a new MAPP Number. This new MAPP Number has been given because there are new requirements on the label. Please ensure that you are using the up-to-date label – see pesticide index list. If you do not have the up-to-date label, there may be a link from our COSHH Assessment to the manufacturers webpage or you may have to ask your supplier for a copy of the new label (with the new MAPP Number!).

Roofs

There have been some accidents on roofs in other industries – staff falling through fragile roofs onto concrete or machinery below. Are your roofs fragile or do they have clear light panels which are fragile? If they are, do you have 'Danger : Fragile Roof' signs on them?



Protection from sun

There have been a couple of enquiries from Greenkeepers re level of sunscreen protection provided by the employer. The recommendation from HSE in their brochure (<http://www.hse.gov.uk/pubns/indg337.pdf>) is Factor 15 or above – Factor 50 or a particularly expensive sunscreen is NOT required. Some golf courses issue appropriate hats, baseball or stetson.

Water Environment (Oil Storage)(Scotland) Regulations 2006

This will be the subject in a future Newsletter but for those considering updating their oil stores; we have included the relevant links at www.dshearer.co.uk/mhsgolf.htm (password vinegar)

Inspection

In the last few weeks there has been a case of an audit by a local authority which has resulted in failure, due to the Club relying on consultant's documentation which the Club Managers' thought would be adequate for their audit without them having to do any work or understand the documentation. It was emphasised that the Club Managers **MUST** be involved and know what they are talking about when questioned by a Safety Inspector.

Action

Print out only the forms on the program which concern you – know where the rest can be found!

Ensure your staff have signed to acknowledge they have been informed & consulted. – Induction, Annual Updates, COSHH Assessments, Risk Assessments, Safe Working Practices, etc

Check the new Step by Step advice in the August update of the MHS-golf Program.

Make sure you 'know what you are talking about!'

Fire Inspection Legislation



The Fire Safety (Scotland) Regulations 2005, 2006 has now come into use.

The local Fire and Rescue Authority will now be the enforcing authority and will carry out Fire Audits at your Club. This means that the visits in the past, which gave advice, may in the future become mandatory.

The things getting picked up are,

- Fire doors not closing properly, or being jammed open : No evidence of Fire extinguishers, Break Glass Units, Smoke alarms etc being checked annually by a competent firm : No evidence of Fire drills carried out twice per year
- Inadequate signage, no emergency actions put in place, assembly point not known to all staff
- fire assessment carried out for each building not carried out.

Help with all of these are available in the MHS-golf program.

Update on RED Diesel

Some areas are reporting that HM Revenue & Customs Inspectors are insisting that red diesel **cannot be used by golf course vehicles going along a public road at any time**. They have **categorized Golf Courses as not being under Agriculture** (HSE, DVLA and many other Government Departments categorize Golf Courses as being under Agriculture). After long conversations with HMRC, this appears to be the long term view, driven by an EU Directive, and is unlikely to change.

(See links www.dshearer.co.uk/mhsgolf.htm (password vinegar)